



Middle School Leadership Project (MSLP): Cultural Competency Seminar

AED's Middle School Leadership Project (MSLP) is a fully-funded US Department of Education School Leadership Program focused solely on developing and supporting leadership in Bronx middle grade schools.

What is Cultural Competency?

The Middle Schools in which we teach are populated by students and staff members who present a range of thinking and learning styles, languages, races, socio-economic backgrounds, ethnicities, religions, developmental needs and characteristics, and genders. Rather than view these differences as an added challenge for teachers and school leaders, we believe that by developing cultural awareness, cross-cultural communication skills, and a strong sense of community we can actually increase creativity, engagement, productivity, and a sense of belonging in all of our community members.



The Seminar

Dr. Smith presents an interactive approach to increasing awareness about the impact of differences and the destructive "isms" on personal interactions and professional productivity. This workshop provides tools and strategies that help school leaders increase their perceptiveness, communication skills, and their ability to build inclusive communities where all students thrive. Participants will learn to use their leadership position to make a productive difference in the environments in which they function.

Who is J. Otis Smith

An officer and senior consultant with *Stand By Systems II, Inc.*, Dr. Smith's expertise is in human motivation, group and adolescent behavior, and multicultural counseling. His work and research with low-income populations have led to the development of the *Family Theory of Motivation*. He has conducted research with homeless citizens and is currently a collaborator in a research project on hypertension adherence. His work within the private sector has included consultation and presentations for Fortune 500 companies, small business enterprises, and community organizations.

Workshop Details

When?

Friday, March 6
9:00 am to 3:00 pm
— *Breakfast & lunch provided*

Where?

Frankie & Johnnie's Pine Tavern
1913 Bronxdale Avenue
Bronx, NY 10462
— *Parking available*

Who?

Principals, APs, & School Teams focused on social equity/cultural competency

If possible, participating schools should send teams of 2 or more.



To register or for questions....contact Yvonne Torres at YTRRegion1@aol.com or 516-551-2320

To learn more about AED's Middle School Leadership Project, visit our website:
www.middlestart.org/aedmslp/