



Middle School Leadership Project (MSLP): Coaching for Leadership Institute

AED's Middle School Leadership Project (MSLP) is a fully-funded United States Department of Education School Leadership Program focused solely on developing and supporting leadership in Bronx middle grade schools.



The Coaching for Leadership Series

This series provides principals and school leaders with a repertoire of coaching skills, a strong foundation in adolescent development (anchored by NYCDOE Leadership Competencies), and strategies for developing an empowered professional learning community that supports continual school improvement.

Each workshop in the series addresses the multiple learning preferences of adult learners and includes active, hands-on learning opportunities.

Participants must commit to all five sessions to ensure a complete understanding of the coaching skills and strategies presented.

SESSION 1: What is an effective coach?

Participants will: explore various perspectives on coaching; differentiate between coaching, mentoring, and supervision; consider “reframing” relationship with staff within this framework; develop an understanding of the critical aspects of coaching and the connection between the NYCDOE School Leadership Competencies and coaching; develop the foundation for a school-based coaching mini-project.

SESSION 2: How does understanding your type improve coaching?

Participants will: identify their own strengths and challenges as leaders and coaches; learn how their own “type” and that of their coachee(s) impact the coaching dynamic; explore different developmental coaching practices; identify sources of stress for different types of people and explore strategies for addressing stressful situations; refine their coaching mini-project.

SESSION 3: How can coaching support the Inquiry Team process?

Participants will: explore coaching to facilitate Inquiry Team work at different stages of the inquiry process; consider which coaching strategies to employ with one of their Inquiry Teams by examining the team’s composition; practice these coaching strategies through case studies and role plays; refine their mini-projects.

SESSION 4: How can coaching support School Quality Review and continuous school improvement?

Participants will: explore coaching as a way to support school progress and respond to Quality Review recommendations; consider coaching strategies that support work related to the five Quality Statements in the Quality Review; practice these coaching strategies through case studies and role plays; refine their mini-projects.

SESSION 5: Leadership Coaching in Action: Mini-project Presentations

Participants will: present their mini-projects; engage in “coaching” questioning and feedback regarding mini-projects; discuss and determine next coaching action steps.

LOGISTICS

When?

First Session

- February 28, 2009
- Full day 8:30am to 3:00pm

3 After-School Sessions

- March 25th
- April 22nd
- May 13th

All after-school sessions are from 4:30 - 7:30 with dinner provided.

Final Half-Day Session

- June 3rd, 1:00 to 4:00pm

Where?

The series takes place at:

IN-TECH Academy (MS/HS 368)
2975 Tibbett Ave
Bronx, NY 10463

- Parking lot in back

To register or for questions....

contact Yvonne Torres at YTRegion1@aol.com or 516-551-2320

To learn more about AED's Middle School Leadership Project, visit our website: www.middlestart.org/aedmslp/